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## Kurt Estes

Director

### EXPERIENCE

Kurt Estes has 12 years of transaction experience including investing in or creating businesses around innovative technologies. He has conducted or managed over 50 venture capital transactions covering all stages of a startup's life, seed through mezzanine, to liquidity events. In addition, Kurt has negotiated a wide variety of deals, including asset buyouts, recapitalizations, spin-outs, strategic partnerships, licensing agreements and various debt structures. Kurt is also an engineer, author, inventor, and entrepreneur.

Prior to joining Sikich, Kurt spent 12 years at Motorola where he co-founded the Strategic Intellectual Asset Management organization, as well as the internal venture capital program, which managed incubation investment programs with over \$100M in net present value. In addition, he executed merger & acquisition integration plans, provided strategic investment analysis, due diligence, and managed relationships between portfolio companies and Motorola businesses.

Kurt is registered with the Financial Industry Regulatory Authority (FINRA) as a Series 7 General Securities Representative and a Series 79 Investment Banking Representative.

### EDUCATION

M.B.A., Kellogg Graduate School of Management, Northwestern University

M.S. Mechanical Engineering, Purdue University

B.S. Mechanical Engineering, Purdue University