

Karen S. Sanchez, CPA, QPA

Partner-in-Charge, Human Resources & Employee Benefits



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SERVICE AREAS

Employee Benefit Consulting
Retirement Consulting

Employee Benefit Plan Audits
Qualified & Non-Qualified Corporate Retirement Plans

EXPERIENCE

Karen S. Sanchez, CPA, QPA, (Qualified Pension Administrator) is partner-in-charge of Sikich's human resources and employee benefits services team. She leads a team of professionals offering a full range of services relating to all aspects of employment from the time an employee is hired, during employment, and through termination. She has provided retirement plan compliance and related benefits services to closely-held companies for more than 20 years. Karen is the direct supervisor of employee benefit plan audits for qualified plans. Karen is a frequent speaker on benefit related topics and contributes to a variety of professional and trade publications.

EDUCATION

Bachelor of Science in Accounting, (Magna Cum Laude), North Central College

AFFILIATIONS

American Institute of Certified Public Accountants (AICPA)
Illinois CPA Society (ICPAS)
Member, Employee Benefits Committee
Worldwide Employee Benefits Network (WEB)
DuPage Society for Human Resource Management
Illinois Government Finance Officers Association (IGFOA)
Illinois Public Pension Fund Association (IPPFA)

ARTICLES

"Tax Planning Opportunities with Roth Individual Retirement Accounts," *Fox Valley Magazine*, May/June, 2011
"Retirement Plan Fees—What Every Plan Sponsor Should Do Now," *Leading Edge*, January, 2011
"New Pension Protection Law Offers Incentives," *Construction Executive*, December, 2006
"Hired Help: Finding the Right Consultant," *Journal of Accountancy*, November, 2006
"Lawsuits Hit Cos. For Poor 401(k) Oversight," *Compliance Week*, October, 2006
"Elevating the 401(k)," *San Jose Mercury News*, October, 2006
"401(k) Plans: A New Approach," *Kansas City Star*, October, 2006
"Automatic Enrollment in 401(k) Has Striking Effect," *Baltimore Sun*, October, 2006
"Entrepreneurs Should Like the New Pension Law," *Forbes*, September, 2006
"Clearing the 401(k) Nondiscrimination Test Hurdle," *SHRM Online*, July 2006
"A Way to Move Your Tax Savings," *Forbes*, June, 2006
"Sprucing Up the 401(k)," *CFO Magazine*, April, 2006
"Roth 401(k)s: Slow Start, but Welcome Where Tried," *SHRM*, January, 2006